

PHDCCI BUSINESS PRACTICES & AWARDS 2026

BENCHMARKING BEST PRACTICES – PROMOTING ETHICS IN BUSINESS

AWARDS BROCHURE

PHD Chamber of Commerce and Industry (PHDCCI), established in 1905, is a proactive and dynamic National Apex Chamber, working at the grass-root level across India with strong national and international linkages. Through policy interventions, it acts as a catalyst in the promotion of industry, trade and entrepreneurship.

PHDCCI BUSINESS PRACTICES & AWARDS

PHDCCI Business Practices & Awards were instituted in 1997 to recognize Indian businesses, entrepreneurs and individuals for their outstanding achievements and contribution in specified areas for promoting corporate and individual initiatives in the economy, social development, promotion of entrepreneurship, start-ups, PSUs and recognizing successful women-led enterprises.

The Jury for PHDCCI Business Practices & Awards comprises of very eminent and accomplished persons of the country who select the Awardees after a thorough examination of all applications through a rigorous third party evaluation process and audit. The Awardees are decided based on their overall contribution to the economy by way of their corporate achievements/ growth and the promoters' individual merits in achievements. The Jury carries out an in-depth evaluation for bestowing the Awards to selected participants to showcase the spirit of excellence and motivate other business entities/ persons to achieve similar milestones.

OBJECTIVE

- To recognize Indian businesses, entrepreneurs and individuals for their outstanding achievements/ contributions in selected areas
- To promote corporate and individual initiatives in economic, social, educational, and cultural areas
- To encourage healthy and ethical business practices
- To create consciousness about the business community's role towards society, environment and corporate social responsibility
- To promote entrepreneurship and innovation in MSME sector
- To motivate women to take up leadership role in business and social welfare
- To encourage Start-ups for driving sustainable transformation of Indian economy and making measurable impact for the society.
- To honour Public Sector Undertakings (both Central PSUs and State PSUs) for their overall performance, national development, procurement from MSMEs, Women enterprises, SCs/STs and contribution to various aspects of the economy and society.

While screening the nominations, the applicant company's / individual's proactive initiatives in addressing business and society issues, outstanding contribution to social and community welfare & endeavors towards minimizing environmental footprints and economics in the design of its products and services and the management of its operations is considered.

ELIGIBILITY

a) An Indian corporate / individual (above 18 years of age) can apply for award for one or more of the following category of awards.

1. **PHDCCI Visionary Entrepreneur of the Year Award**
2. **PHDCCI MSME/ Start-up Excellence & Growth Leadership Award**
3. **PHDCCI Women Entrepreneur Excellence Award**
4. **PHDCCI New Age Business Leadership Award**
5. **PHDCCI Corporate Social Impact & Sustainability Award**
6. **PHDCCI Public Sector Excellence & Nation-Building Award**
7. **PHDCCI Lifetime Achievement Award – Individual*** (*Nominations are not invited in this category. It is decided by the Committee*)

Narration of each Award is appended at the end.

b) Previous recipients of PHDCCI Awards can apply for any category(s) other than the one in which they were awarded in the last 5 years.

c) Applicant must ensure that their Annual Accounts and Report and Balance Sheet for the last 3 FYs (2024-25, 2023-24 & 2022-23) are audited and furnished with the form.

d) Both Investment and turnover will be considered as the criteria for the MSME award category (as per the revised definition of MSMEs introduced in the Budget 2025)

APPLICATION PROCEDURE

a) Application Forms can be downloaded from the website

b) All Application forms should be duly filled in and submitted before the end date i.e. **25th August, 2026** Incomplete forms without annexures will be summarily REJECTED.

c) All Application forms must be accompanied by a Self-Declaration on Company's Letterhead and signed by the applicant.

d) All Application form must be accompanied by a Recommendation letter on the Recommending company's letterhead and duly signed and submitted in original. The recommending person/ company / must be a member of any national / state level chamber or industry association and must quote their membership number on the recommendation letter.

e) A separate form needs to be filled if applying for more than one category. Each form must be accompanied by annexures (photocopies are permitted with self-attestation with additional forms)

f) Copy of the prescribed Application form can be used for filing more than one nomination in categories listed above.

g) PHD Chamber of Commerce and Industry holds the right to reject any application at any time with no liability to give justification.

Forms can be downloaded from the website <https://www.phdcci.in/about-us/phdcci-business-practices-awards-2026/> . Filled in forms along with annexures must be submitted to Ms Kanchan Zutshi, Director, PHDCCI at kanchanzutshi@phdcci.in / Mobile: 9818778399 with a copy to Ms Suman, Executive Officer, PHDCCI at suman@phdcci.in / Mobile: 8802412309.

SCREENING PROCESS

Awards will be decided by a three level meticulous screening and selection procedure validated by third party auditors and finalized by an eminent Jury chaired by the Former Chief Justice of India and other prominent personalities.

THE AWARD

Awards will be conferred at the Annual Session of PHDCCI by the Chief Guest. Each Award includes a Citation and a Trophy. A Citations Booklet will be printed for wide circulation. Awardees will be publicized through advertisement in leading national dailies, PHDCCI website, and social media.

Narration of each category of Awards is given below. Please read carefully and choose the category(s) you wish to apply for.

Narration of Awards

1. PHDCCI Visionary Entrepreneur of the Year Award

This award honours an entrepreneur who has demonstrated exceptional vision, strategic leadership, and business excellence in building, scaling, or transforming an enterprise. It celebrates individuals whose entrepreneurial journey has fostered innovation, competitiveness, sustainable growth, employment generation, and meaningful contribution to India's economic development.

2. PHDCCI MSME/ Start-up Excellence & Growth Leadership Award

This award recognizes outstanding MSMEs and Start-ups that have demonstrated excellence in innovation, business growth, operational performance, and market leadership. It acknowledges enterprises that have strengthened India's entrepreneurial ecosystem through technology adoption, value creation, employment generation, and sustainable business practices.

3. PHDCCI Women Entrepreneur Excellence Award

This award celebrates women entrepreneurs who have demonstrated exceptional leadership, business excellence, and resilience in establishing and growing successful enterprises. It recognizes their contribution to innovation, employment generation, inclusive growth, and the advancement of responsible and ethical business practices.

4. PHDCCI New Age Business Leadership Award

This award honours next-generation enterprises that are redefining business through technology, digital transformation, sustainability, and scalable business models. It recognizes organizations creating measurable economic and social impact while enhancing India's global competitiveness.

5. PHDCCI Corporate Social Impact & Sustainability Award

This award recognizes organizations that have integrated sustainability and social responsibility into their core business strategy. It honours exemplary initiatives in ESG, environmental stewardship, community development, employee well-being, and inclusive growth, resulting in measurable and lasting impact.

6. PHDCCI Public Sector Excellence & Nation-Building Award

This award honours Central and State Public Sector Undertakings (PSUs) that have demonstrated excellence in governance, operational performance, innovation, and public service. It recognizes their significant contribution to national development through industrial growth, infrastructure development, MSME promotion, employment generation, sustainability, and impactful CSR initiatives.

7. Lifetime Achievement Award

(Nominations are not invited in this category)

Nominations are not invited for this category. The Committee members suggest the names of distinguished individuals who have set highest benchmark in entrepreneurship, exemplified outstanding leadership qualities, demonstrated professional achievement of the highest caliber in the management of their enterprise, or have been the key or sole driver behind or primarily responsible for the growth/ turnaround of their enterprise and undertaken strategic initiatives for successfully creating a new business opportunity, service or product. It also gives due weightage and recognizes their contribution and positive impact towards improving the community. The Award is given to commemorate the awardees career at the limelight and who during their lifetimes, have made creative contributions of outstanding significance to their respective field of excellence.

General Eligibility Note

The awards shall not be conferred upon individuals or organizations engaged in activities that are socially undesirable or contrary to the laws and public policy of India. PHDCCI reserves the right to accept or reject any nomination at its sole discretion. The decision of the Jury and the Awards Committee shall be final and binding.