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HR HUDDLE



FOUR GENERATIONS, ONE WORKFORCE: HR EVOLUTION ACROSS ERAS

12th
DEC, 2025

PHD House
New Delhi

10:00 AM - 7:00 PM



INTRODUCTION:

In today's workplace, four generations work side by side — Baby Boomers, Gen X, Millennials, and Gen Z. Each brings unique values, mindsets, and experiences that have shaped the evolution of HR practices over the decades. This event explores the journey of people, culture, and workplaces through the lens of these generations, highlighting how the past, present, and future connect to build thriving organizations.

PANEL DESCRIPTIONS:



Panel 1: Baby Boomers – Culture, Loyalty & Legacy

The Baby Boomer era laid the foundation of organizational culture with a strong emphasis on loyalty, discipline, and work ethics. This panel will explore how these values continue to influence today's workplaces and the importance of knowledge transfer and succession planning as this generation passes the torch to the future.



Panel 2: Gen X – Talent Management & Resilience in Times of Change

Gen X navigated the challenges of liberalization, globalization, and rapid workplace transitions. This discussion will focus on how Gen X leaders managed talent across generations, built resilience during times of disruption, and set the stage for modern leadership practices.



Panel 3: Millennials – Employee Experience & Purpose-Driven Work

Millennials redefined the workplace by pushing for flexibility, inclusion, and purpose-driven careers. This session will highlight how employee engagement evolved into employee experience, the rise of diversity and well-being initiatives, and the demand for organizations to align with values beyond profit.



Panel 4: Gen Z – Technology, Gig Work & The Future of Careers

As true digital natives, Gen Z is transforming work with their preference for technology, flexible careers, and social responsibility. This panel will explore how AI, gig work, and new-age career choices are reshaping the workplace and what this means for HR in creating future-ready organizations.



CONFIRMED SPEAKERS



Dr. S.Y. Siddiqui
Consultant
HR & Business Consulting



Manjusha Bhatnagar
Consultant
Leadership Coach & Advisor (HR)



Uttam Lal
Director (Personnel)
NHPC



Mr. Salil Lal
Executive Officer & CHRO
Maruti Suzuki India Ltd.



Monica Mudgal
Senior Vice-President and Head Human
Resources & Administration
HealthKart



Ambica Chaturvedi
Vice President – Human Resources
Ashoka University



Puneet Khatri
Associate Vice President – HR
HCL Tech



Manpreet Singh
Head HR India
Alkami Technologies



Simar Kaur
CHRO – Max India limited and Antara Senior Care.
Max Group



Sonal Kapur Sinha
Head – Human Resources
ESME Consumer Pvt. Ltd.



Sanjeev Verma
CHRO
STT Global Data Centres India Pvt. Ltd



Amrita Singh
Business HR Head
UNO MINDARIKA PVT. LTD.



Akshay Rakshit
Head-Talent Acquisition & Strategy
Hyundai Motor India



Ankur Sharma
Management Trainee – HR, PRISM
OYO Hotels and Homes Private Limited



Tanisha Kapoor
PGDM(HRM) Student at IMI, New Delhi
Student

— GENERATION RECOGNITION PROGRAM — (GRP)

GRP Purpose: At the HR Huddle, we celebrate the power of diversity across generations. Through the Generation Recognition Program, we aim to honor individuals from Gen X, Millennials, and Gen Z who have contributed uniquely to their organizations — each bringing their own values, perspectives, and energy to the workplace.

This initiative recognizes how every generation shapes the culture, drives collaboration, and strengthens the future of work. By celebrating their distinct journeys, we reaffirm our belief that every generation matterstogether, we create impact that lasts.

METHODOLOGY

- Nomination links will be shared with all participating organizations.
- Each generation category has defined criteria and questions to be answered with relevant facts and examples.
- Organizations can submit one nomination per generation.
- Shortlisted entries will undergo evaluation by an eminent jury panel.
- The audience will decide the winners on the day of the event in a unique manner.
- Top 3 will be recognised.

FEE PER NOMINATION

- Nomination Fee : ₹ 5,000 + GST per nominee
- Combined Package : ₹ 7,500 + GST
(includes nominee + delegate participation)

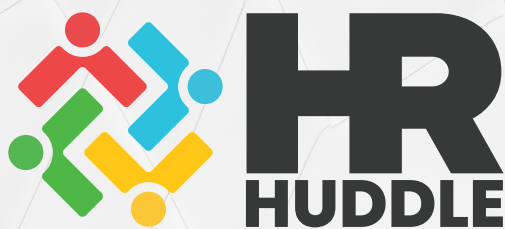


PARTNERSHIP OPPORTUNITIES

DEC, 2025
12

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Sr. No.	Deliverables	Title Sponsor INR 7 Lakh	Powered by INR 4 Lakh	Co-Powered by INR 2 Lakh	Associate INR 1 Lakh	Gifting Partner INR 1 Lakh	Recognition Partner INR 1 Lakh	Session Partner INR 50k
1	Slots Available	1	1	2	4	2	3	4
2	Title of the event bears the name of the Sponsor / Brand	YES	N/A	N/A	N/A	N/A	N/A	N/A
3	Logo Presence on Back Drop	"Top Center Size: Large"	"Top Left Size: Medium"	"Top Right Size: Medium"	"Bottom Size: Small"	"Bottom Size: Small"	N/A	N/A
4	Logo Presence on all creatives(Banners/Standees)/ Digital: as per above mentioned Size	"Top Center Size: Large"	Medium	Medium	Small	Small	N/A	N/A
5	Logo Presence in sessions: On digital Back Drop during the session and announced by MC	YES	YES	YES	YES	YES	YES	YES
6	Official communications bear logo	YES	N/A	N/A	N/A	At the end of every Session: Logo Display	Yes Recognition Partner	Yes Session presented by
7	Complimentary Passes for Sessions, Lunch & Cocktails	4	3	2	2	2	2	1
8	Delegate Speaker nomination	1	1	1	N/A	N/A	N/A	N/A
9	Announcement by anchor during the event: Beginning and end	YES	YES	YES	YES	YES	YES	YES
10	One Complimentary Stall for Exhibition	9ft x 6ft	9ft x 6ft	6ft x 6ft	N/A	N/A	N/A	N/A



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Delegate Registration :

Category	Rates
PHDCCI Member	₹ 3000
PHDCCI Non Member	₹ 3500

Exhibition Stall Rates :

Size	Rates
6ft x 6ft	₹ 30,000 (2 Complimentary Passes)
9ft x 6ft	₹ 50,000 (2 Complimentary Passes)

+ GST as applicable.

Contact Us

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