



Seminar on “Proposed Occupational Safety and Health Code”

Friday, 4th January 2019 at 10.00 am at PHD House, New Delhi

We are pleased to inform you that PHD Chamber of Commerce & Industry jointly with Konrad Adenauer Stiftung (KAS) is organizing a Seminar on “Proposed Occupational Safety and Health Code” on Friday, 4th January 2019 at 10.00 am at PHD House, New Delhi.

Ministry of Labour and Employment, Government of India has proposed to amalgamate 13 Acts into above Code for the purpose of simplification and rationalization. The Code will replace the following existing Acts -

- i. The Factories Act, 1948;
- ii. The Plantation Labour Act, 1951;
- iii. The Mines Act, 1952;
- iv. The Dock Workers (Safety, Health and Welfare) Act, 1986;
- v. The Building and Other Construction Workers’ (Regulation of Employment and Conditions of Service) Act, 1996;
- vi. The Contract Labour (Regulation and Abolition) Act, 1970;
- vii. The Inter – State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979;
- viii. The Working Journalists and Other Newspapers Employees (Condition of Service) and Miscellaneous Provisions Act, 1955;
- ix. The Cine Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981;
- x. The Sales Promotion Employees (Conditions of Service) Act, 1976;
- xi. The Working Journalists Fixation of Rates of Wages Act, 1956;
- xii. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966; and
- xiii. The Motor Transport Workers Act, 1961

The Government of India is emphasizing more on safety and health of the workers working in the factory, mine or any other operation within the ambit of this Code. While safeguarding the safety and health of workers, the Government has tried to empower Inspectorate towards more penalty and punishment. The objective is also to reduce paper work for employers and deal with only one Inspectorate instead of various Agencies. Government is ready with the code and consulting stakeholders to finalize the Code and it shall be placed before the Parliament shortly.

This seminar will pool the information needed by employers and will also provide a platform for the interaction with officials from Ministry of Labour and Employment to clear their doubts.

Shri R K Gupta, Joint Secretary, Ministry of Labour & Employment will address the event as Chief Guest. Ms. Anita Tripathi, Deputy Secretary, Ministry of Labour & Employment will address the technical sessions and discuss details of the Code.

The participation fee is Rs. 1000/- (Rupees one thousand only) per participant, payable to “PHD Chamber of Commerce and Industry at New Delhi”.

The program has been vigilantly crafted for HR & Legal Heads, Recruiters, Recruitment agencies Leaders, Managers and Executives, Accounts Executives, Advocates, Legal Executives, individual employees etc.

responsible for building conducive workplace for employees across levels and the ways & means of dealing with such situations. The Session would also be a great learning experience for faculty members so as to enable them to understand the practical implications of the above Acts. Programme will specifically deal with compliance by organizations at their end.

Members are requested to attend or depute senior officials from your organization for participating in the seminar by sending the enclosed Delegate Registration Form duly filled in to the Chamber, at the earliest to ensure booking.

(R K JOSHI)

Head – Industrial Relations

-----Response Form-----

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Ms Ladali Khatun Executive Officer PHD Chamber of Commerce & Industry PHD House, 4/2, Siri Institutional Area August Kranti Marg New Delhi – 110016	E-mail : ladali.khatun@phdcci.in Tel: 26863801-04, 49545400 (202, 175) Fax: 26863135, 26855450 Mobile: 7838165543 (Ladali khatun) 9811824616 (Mr R K Joshi)
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I / we shall participate in the above mentioned Seminar

Name(s) & Designation(s)

1. _____
2. _____
3. _____
4. _____
5. _____

Organization: _____

Address _____

GST NO. _____

Mobile: _____ Email: _____

DD / Cheque No. _____ dated _____ for Rs. _____ @ Rs _____ including GST @ 18% per participant in favour of 'PHD Chamber of Commerce and Industry' towards participation fee is enclosed.

(SIGNATURE)



“Towards an Inclusive & Prosperous India”



PHD CHAMBER OF COMMERCE AND INDUSTRY

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