

Ministry of Labour Notifies Rules To Allow Employment of Women in Mines

In exercise of the power conferred under sub-section (1) of section 83 on the Mines Act, 1952 (35 of 1952), the Central Government exempts the women employed in any mine above ground and in any mine below ground from the provisions of section 46 of the Mines Act, 1952, subject to the following conditions, namely:-

(a) In the case of women employed in any mine above ground,-

- the owner of a mine may deploy women between the hours of 7 pm and 6 am in the mine above ground including opencast workings;
- the deployment of women shall be after obtaining the written consent of the concerned woman employee;
- the women so deployed shall be provided with adequate facilities and safeguards regarding occupational safety, security and health;
- the deployment of women shall be subject to the framing and implementation of Standard Operating Procedures on the basis of the guidelines issued in this regard by the Chief Inspector of Mines from time to time;
- the deployment of women shall be in a group of not less than three in a shift.

(b) in the case of women employed in any mine below ground,-

- the owner of a mine may deploy women between the hours of 6 am and 7 pm in technical, supervisory and managerial work where continuous presence may not be required.

- the deployment of women shall be after obtaining the written consent of the concerned woman employee;
- the women so deployed shall be provided with adequate facilities and safeguards regarding occupational safety, security and health;
- the deployment of women shall be subject to the framing and implementation of Standard Operating Procedures on the basis of the guidelines issued in this regard by the Chief Inspector of Mines from time to time;
- the deployment of women shall be in a group of not less than three.

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Regards,

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