



NATIONAL APEX CHAMBER

HR Tech

Talent 4.0 Workshop

28 November 2018, 9.30 a.m. – 4.00 p.m.
PHD House, New Delhi

Executive Summary

It is easy to filter and compare products on e-commerce platforms; same cannot be done for accessing employee competency and aspirations using conventional technologies. Key to strategic HR is adopting digital tools that can improve workplace environment, increase employee experience and productivity. **The biggest business trends that will have profound impact on HR are technology driven.** New age HR technologies aid in intelligent hiring, anytime anywhere learning and develops effective leadership. In this digital era, technologies like artificial intelligence, robotics, simulation, internet of things, etc. have revolutionized the business processes; HR departments cannot remain unaffected with this. Now HR leaders are leveraging technology-enabled ecosystems for harnessing talent and making conducive work culture.

Talent 4.0 Tech HR Workshop brings the whole spectrum of the HR Technologies for effectively implementing Tech HR systems to understand nuances of data-driven talent decisions to drive business impact.

Workshop Objectives:

- Learn the integration of AI, ML and analytics in HR management for unleashing the power of Human Capital
- Stay ahead of future workforce trends
- Maximize ROI on workforce investment
- Keep abreast with latest technologies for talent attraction, engagement and retention

Who should attend?

- CHROs
- HR Directors
- HR Analysts
- Training and Development Heads
- Talent Acquisition/Recruiting Heads

AGENDA

Session 1 : 10 a.m. – 1 p.m.

HR Technologies for the Future and Delivery Strategy: Calibrating with ROI

HR technologies continue to develop and mature across enterprises at lower cost with better quality enabling unprecedented transformation in HR organizations globally. HR technology buying decision and implementation needs nuanced understanding of selection for optimal performance. HR technology will be the enabler for employee experience throughout the employee life cycle. Developing and strengthening teams who are tuned for un-learning and re-learning is going to be the trend. The return in performance of a new employee can be measured in terms of ability to learn and develop new skills. HR technologies are not an expense but now a business imperative.

Session 2 : 2.00 p.m. – 4.00 p.m.

AI Technologies for Transforming HR

Artificial Intelligence is not the future, it's already in place. The potential of AI to transform the employee experience is amazing. The rise of cognitive intelligence and on-demand workforce are changing the paradigms of engaging workforce. New job roles require higher cognitive intelligence tech tools to analyze and optimally have task-fit workers. AI tools can aid employees to arrive at key day-to-day decisions. Organizations can tap into multiple data sources to get insights for developing candidate profiles, among many other tasks.

FACULTY



Dr. Kamlesh Vyas
Partner Deloitte

Brief Profile- Kamlesh graduated Engineering from DCE, Delhi before pursuing Post Graduate program from Staffordshire University, UK; MBA from XLRI, Jamshedpur and Fellow Program in Management from MDI, Gurgaon in the area of HRM and technology. He has over 25 year of experience including in business advisory services and leading organisations. He has served clients in over a dozen countries. He specializes in conceptualizing and leading large scale Human Capital advisory and digital transformation programs. He is a regular speaker at international conferences, has published papers in leading international journals and is a guest faculty at leading Business schools. He is currently Partner, Consulting at Deloitte India. He has earlier worked for Ernst & Young (EY), Towers Watson and Andersen.



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About Us

PHD Chamber of Commerce & Industry, a leading Industry Chamber of India, ever since its inception in 1905, has been an active participant in the India Growth Story through its Advocacy Role for the Policy Makers and Regulators of the Country. Regular interactions, Seminars, Conference and Conclaves allow healthy and constructive discussions between the Government, Industry and International Agencies bringing out the Vitals for Growth. As a true representative of the Industry with a large membership base of 48000 direct and indirect members, PHD Chamber has forged ahead leveraging its legacy with the Industry knowledge across sectors (58 Industry verticals being covered through Expert Committees), a deep understanding of the Economy at large and the populace at the micro level.

At a Global level we have been working with the Embassies and High Commissions in India to bring in the International Best Practices and Business Opportunities.

PHD Chamber has special focus on seven thrust areas:

- Infrastructure
- Housing
- Health
- Education & Skill Development
- Agriculture & Agri-business
- Industrial Development
- Digital India

INVESTMENT: Rs. 4000 + 18% GST

Special Fee: Rs. 3500 + 18% GST

for Public Sector Employees / 3 or more participants from the same organization /
PHD Chamber Members

For registration, please log on:

http://www.phdcci.in/event-participate-form/?event_name=2691

Seats are Limited. Registration is on first come first-served basis.

For additional information, please contact:

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