

MANAGEMENT DEVELOPMENT PROGRAMME ON

FUTURE OF WORK: MEGATRENDS & CHALLENGES

New Perspectives of Work Re-Designed

16th - 17th January, 2020

Joint Certification Programme by



Prominent Partners



www.ndimdelhi.org | www.indiacentreforglobalexcellence.com

Programme Introduction

'Future of Work' is a theme set out by the International Labor Organization (ILO) celebrating 2019 as the Centenary year. To spearhead the initiative, the ILO launched a Global Commission on the Future of Work on 21st August, 2017. According to the ILO, the world of work is experiencing a major process of change, with important transformations ranging from the development of technologies and the impact of climate change to the changing character of production and employment. Smoothing the functioning in workplaces and getting better outputs may require what will be the best kind of work place. It will also require aligning to the work demands where the organic organizational growth is desired. It needs to take a global snapshot related to the 'Megatrends in the world of Work'.

The two days MDP is being planned to deliberate on the megatrends in the world of work and the learnings that can be derived from them.

Programme Objectives

- i). To provide insights to make the organizations work place, a great place to work;
- ii). To understand the Megatrends in the world of work and the need to align with the trends for higher outputs and organizational productivity;
- iii). To understand the Implications of Globalization and Technology for the Future of Work and the need for redesigning the strategies.
- iv). To understand the importance and integration needs of Environment and Climate issues for corporate sustain ability.



FUTURE OF WORK

Programme Content

- Megatrend in the World of Work
- Salient features of Great Place to work and in Relation to Future of Work
- The current state of the World of Work
- Implications of globalization and technology for redesigning the workplace
- Integrating issues of demography and climate change in making the work place as a place of pride
- Artificial Intelligence and work place design

Programme Benefit

- Provide insights on the emerging paradigm of future of work
- Think in terms of making workplace a place of pride
- Creating effective work organizations
- Learn the challenges of Integrating sustainable development goals
- Work life balance challenges for organizational excellence

Programme Methodology

- Engaging through case studies, real-life examples, application questions and videos.
- Discussing the problems that their companies might be encountering.
- Discussing concepts that are widely applicable in this area.

Who Should Attend

- Senior corporate executives
- General Managers/Vice Presidents
- HROs
- Learning and Development Officers
- Senior public sector managers
- Officers in government
- Administrative personnel in Hospitals



Programme Faculty

Dr. V. N. Srivastava



Dr. Srivastava a Ph.D. in Human Resource Management & Labour Studies from the School of Management & Labour Studies, Tata Institute of Social Sciences (TISS), Mumbai, is currently a Professor (HR & OB) at New Delhi Institute of Management, New Delhi. He is also Director, OD Skill Development Academy and Member of Executive Committee, Academy of Occupational and Environmental Health, New Delhi. He has over three decades of experience in the field of Human Resource Management and Development in Government Departments of Forestry, Animal Husbandry, Agriculture, Health, Public and Private sector enterprises and Management Institutions.

His experiences in the last decade involved designing and organising MDPs, customized Programmes and undertaking consultancy assignments in various areas such as Succession Planning, Training Needs Assessment, implementing Competency Mapping in organisations, in public and private sectors. He has also developed the Competency Dictionary for Maharashtra Forest Department, for Good Governance. He is also involved as an Expert group member in a long term HR Leadership Development Process consultancy for R P Goenka Group being carried out by School of Management and Labour Studies, Tata Institute of Social Sciences, Mumbai.

Mr. Jasbir Singh Nagi

After trying his hand in Aviation and Banking sectors Jasbir joined Great Place to Work as a Senior Consultant – Business Development in 2016. Currently based out of Delhi, he leads the client experience team in the Northern and North-Eastern regions of the country. Mr. Jasbir has also co-authored research articles and reports on India's Great Mid-Size Workplaces in 2018 and '19.

Most of his free time is utilized for reading and the remaining for writing. He's a staunch believer of the 'Objectivist theory' made famous by Ayn Rand and intends to utilize the same in organizational context to create self-sustaining work cultures. He finds his raison d'être in learning constantly and tries to focus all his actions towards the same.



Dr. A Didar Singh



Dr. Singh is an author and former civil servant (IAS) served as Secretary to Government of India and as Secretary General (from 2012 to 2017) of India's largest apex business chamber, FICCI (Federation of Indian Chambers of Commerce and Industry).

Dr. Singh is presently Senior Fellow at the Delhi Policy Group and at the Society for Development Studies, Habitat Centre, New Delhi. Dr. Singh also functions as Chair of the Diaspora group of KNOMAD (Knowledge Network on Migration), of the World Bank and in 2017 was named as Global Fellow at IC2 Institute of the University of Texas at Austin, USA. He is presently a Commissioner of the ILOs 'Global Commission on the Future of Work' (2017-19).

Dr. Singh has a Bachelors and Masters in History from St. Stephens College, Delhi; a Masters in Development Administration from Birmingham University, UK; and a PhD in e-Commerce from Panjab University, Chandigarh. Dr. Singh has four books and several publications to his credit and has given talks and lectures in over 30 Institutions and Countries around the world.

About New Delhi Institute of Management

NDIM was founded in 1992 with the Vision of being a global learning hub, a unique gurukul to nurture courageous global change leaders through holistic, trans formative and innovative learning.

Awarded by CII & ASSOCHAM

Awarded 'Best Industry-Linked' MBA School of India by the AICTE and CII in 2017 & 2018. Awarded 'Most Preferred B-School of the Year – North' by Assocham on 21st Feb 2019

27 Year old India's Premier B-School

Consistently ranked among the top MBA schools of India by KPMG, PWC, Mail Today, Business India and Business Standard

NDIM Offers Industry Supported PGDM (MBA) Courses

9 Unique Specialisations

1000+ Companies have recruited Students

Remarkable Campus Recruitment

NDIM is the India Centre of Asian Institute of Technology, Thailand for DBA

A dozen of International MoUs with European and US Business schools and universities

NDIM's faculty is highly rated

Faculty is drawn from 260 Industries & Corporate Houses and 31 International Universities

NDIM Provides Maximum Hands- On Learning To Its Students

Summer Internships, Winter Internships, CSR Projects, Industry Interactions, Corporate Monitoring, Live Projects, Visits to Business Chambers & Corporate Offices NDIM Students worked at 1596 Live Projects with 252 Companies & NGOs and were offered 200+ International Live Projects

About PHDCCI

PHD Chamber of Commerce and Industry (PHDCCI) has been working as a catalyst for the promotion of Indian industry, trade and entrepreneurship for the past 115 years. It is a forward looking, proactive and dynamic pan-India apex organization. As a partner in progress with industry and government, PHD Chamber with a special focus on MSMEs' works at the grass roots level, with strong national and international linkages for propelling progress, harmony and integrated development of the Indian economy.

About India Centre for Global Excellence

- 27+ Years of Excellence
- Proven Success
- Industry Experts
- Customised Training

- India Centre for Global Excellence (ICGE), is the Training Arm & Centre of Excellence of New Delhi Institute of Management.
- ICGE was founded with the core mission of delivering high-quality Business Education to learners around the world.
- For over 27 years, we have specialised in helping our clients identify people and process challenges that may be preventing their organisations from achieving optimal results.
- Our goal is to partner with you to assess, envision, develop and execute powerful training that increases productivity, improves performance and inspires continuous focus on excellence through a wide range of Learning Solutions.
- ICGE programmes are designed to deliver a case-based, active, and social learning experience in a highly engaging learning environment. Each programme is designed and taught by leading Faculty and top Industry Practitioners who bring their expertise and passion to learners from around the globe.

Programme Calendar & Fees

City: New Delhi

Dates: 16th - 17th January, 2020

Venue: NEW DELHI INSTITUTE OF MANAGEMENT

50 (B&C), 60, Tughlakabad Institutional Area, M.B. Road,
New Delhi - 110 062

Fee per Participant

Corporate Delegates: Rs. 14,999/-*

* 18% GST applicable

Fee Inclusions

- Certification
- Programme Participation Kit
- Networking Lunch
- High Tea

Discounts

- 10% discount in case an organisation nominates 2 or more participants for the Programme
- 20% discount in case an organisation nominates 4 or more participants for the Programme
- If an individual has attended an MDP Workshop at NDIM in the last 12 months, they will be eligible for a 20% discount
- If an individual is part of NDIM's Alumni, they will be eligible for a 25% discount.

Payment Process

Fee is payable in advance by way of :

Local cheque/DD in favour of "PHD Chamber of Commerce and Industry" payable at New Delhi

Direct electronic fund transfer-NEFT/Google Pay to PHDCCI Bank Account, as per following details:

Bank of India: Panchsheel Branch, New Delhi - 110 017

A/c Type: Current Account

A/c No: 602220100010035

IFSC Code: BKID0006022

*Please mention the Programme name while making the payment through electronic fund transfer.

Training Calendar 2019-20

April 2019

Critical, Innovative Thinking & Problem Solving Approach *19th & 20th*

June 2019

Enhancing Managerial Effectiveness *20th & 21st*

Social Media for Sales, Business & Brand Development *27th & 28th*

July 2019

Logistic & Supply Chain Management *18th & 19th*

AI & IoT in Manufacturing and Production *25th & 26th*

August 2019

Finance For Non-Finance *22nd & 23rd*

September 2019

Driving profitability of enterprises through genuine strategic thinking *26th & 27th*

November 2019

Decoding the Brand Strategy framework in a Volatile Market *7th & 8th*

Online Reputation Management *21st & 22nd*

Notes: Dates are subject to change

December 2019

Train the Trainer *18th, 19th & 20th*

January 2020

Future of Work: Megatrends and Challenges *16th & 17th*

Enhancing Managerial Effectiveness *23rd & 24th*

February 2020

Critical, Innovative Thinking & Problem Solving Approach *13th & 14th*

Block Chain - Transform Your Organisation *24th & 25th*

March 2020

Cyber - security- Protecting the Future *12th & 13th*

DMIT *19th & 20th*

Get In Touch

Ms. Prerna Sachdeva

Project Manager

+91-7982400212

dean.training@ndimdelhi.org

Mr. Sat Prakash

General Manager

+91-9582333395

mdp@ndimdelhi.org

-
- 📍 New Delhi Institute of Management
50 (B&C), 60, Tughlakabad Institutional Area, M.B. Road, New Delhi - 110 062
 - ☎ 011-40111000 & 011-29956566
 - ✉ www.ndimdelhi.org
www.indiacentreforglobalexcellence.com
 - 🐦 twitter.com/ICGEDelhi
 - 📘 facebook.com/India-Centre-for-Global-Excellence-512673082562532
 - 🌐 linkedin.com/in/india-centre-for-global-excellence